

HOWARD GOLDSPIEL

Chief Operating Officer



Howard Goldspiel is a seasoned operations leader with decades of experience transforming organizations across insurance, benefits, and consulting. As Chief Operating Officer at both Boon-Chapman and its sister company Soluta, Howard partners with the leadership teams to drive operational excellence, optimize client delivery, and scale each organization's innovative solutions.

With his proven expertise in operational strategy and service delivery, Howard ensures both Boon-Chapman and Soluta remain at the forefront of efficiency and client satisfaction. His background spans leadership roles at Towers Perrin, Segal, and Mercer, serving as COO for Mercer's US and Canada business. Most recently, Howard's took on the role of COO at Viventium, where he streamlined processes, enhanced the customer experience, and positioned the company as a leader in the human capital management space.

Howard's deep knowledge of insurance and benefits operations enables him to anticipate industry needs and design forward-looking strategies that align with the shared vision of Boon-Chapman and Soluta for growth. His unique blend of consulting insight and operational execution allows him to build systems, processes, and teams that deliver measurable results for clients across both organizations.

Known for his strategic mindset and collaborative leadership style, Howard is dedicated to driving business performance and empowering Boon-Chapman and Soluta to deliver innovative, client-centered solutions. His experience and vision make him a critical asset to the continued success and industry leadership of both companies.